



Robert W. Bailey

**President
Water Business Group**

Mr. Robert Bailey currently serves as the President of the Water Business Group where he has worldwide responsibility for the development, project performance, and risk management of all CH2M HILL water projects.

Mr. Bailey is a member of CH2M HILL's Board of Directors. He serves on the Board's Ownership & Incentive Compensation Committee and the Workforce and Diversity Committee. He served on the Audit & Finance Committee from 1999 - 2000 while the firm transitioned to the current employee ownership program.

In his current role as Water Business Group President for global engineering firm CH2M HILL, Mr. Bailey is responsible for the development, project performance, and risk management for all firmwide water projects.

A 23-year employee of CH2M HILL, Mr. Bailey most recently oversaw the management of the firm's southeast U.S. region. In that role Bailey led the team responsible for all water, transportation, environmental, and infrastructure solution consulting, design, and construction services for clients through 30 offices and 11 states and was responsible for approximately \$350 million in total revenue annually. He also spearheaded efforts to expand the firm's water business portfolio to clients by introducing design-build services. Mr. Bailey previously served in a similar role for the firm's Florida Region and as the firm's Assistant Director for Water Supply and Treatment.

In his current role as Water Business Group President, Mr. Bailey leads a team of 2,500 employees who complete more than 4,000 projects each year. Mr. Bailey is responsible for approximately one billion dollars in total revenue annually.

Education

Mr. Bailey received his bachelor's degree in civil engineering from the University of Illinois.

Professional Affiliations

Mr. Bailey is a graduate of Leadership Florida and Leadership Orlando. He has served as Chairman and President of the Florida Section of American Water Works Association (AWWA), Chairman of the Florida Section AWWA Utility Council, and is a recipient of the George Warren Fuller Award for Leadership in the Water Industry. Mr. Bailey also serves as a Director for the National Association of Corporate Directors – Florida Chapter.

About CH2M HILL

Headquartered in Denver, Colorado, employee-owned CH2M HILL is a global leader in engineering, construction, operations, and related technical services for public and private clients. With more than \$6 billion in revenue and 25,000 employees worldwide, CH2M HILL delivers innovative, practical, sustainable solutions—helping clients develop and manage infrastructure and facilities that improve efficiency, safety, and quality of life.