



Lee A. McIntire

Chairman and Chief Executive Officer

Mr. McIntire has more than 35 years of international engineering and construction experience. He has the operations, P/L, and leadership responsibility for the CH2M HILL enterprise. The firm is a recognized global leader in consulting, design, design-build, operations and program management for public and private clients. Mr. McIntire's priorities for the firm are the highest standards of ethical behavior, safety, quality, and a positive client experience. The firm is frequently recognized for its focus on sustainability and work-place satisfaction.

Before being appointed to CEO in January 2009, Mr. McIntire had served as President and Chief Operating Officer, President and Group Chief Executive for the Energy Client Group, and the Group Chief Executive for the Industrial Client Group. Under his leadership, CH2M HILL has expanded its global operations, now serving clients on six continents.

Prior to joining CH2M HILL, Mr. McIntire was a partner at Bechtel Group, served on the Board and led multiple businesses.

Education

Mr. McIntire's academic background includes a Bachelor's degree in Civil Engineering from the University of Nebraska, a Master's degree from the Thunderbird School of Global Management in Arizona, and the Executive Management Program at Dartmouth's Tuck School of Business.

Professional Affiliations

Mr. McIntire lends his leadership to a number of organizations around the world: Business Roundtable; World Economic Forum and the Engineering Construction Partnership of the World Economic Forum; World Business Council on Sustainable Development; U.S.-Brazil CEO Forum; National Petroleum Council; Council on Competitiveness; Aspen Institute's Commission on the Arctic, and the National Academy of Construction. He also serves on the Board of Trustees of the Thunderbird School for Global Management.

Mr. McIntire is responsible for the CH2M HILL enterprise, with global projects and programs in water, transportation, environmental, energy, resources, and facilities.

About CH2M HILL

Headquartered in Denver, Colorado, employee-owned CH2M HILL has annual revenue of \$6.3 billion and more than 23,500 employees worldwide. CH2M HILL delivers innovative, practical, and sustainable solutions—helping clients develop and manage projects and programs that improve efficiency, safety, and quality of life.