

In accordance with SEC Release No. 34-47226, Conditions for Use of Non-GAAP Financial Measures, which requires a reconciliation of financial information that is calculated and presented on the basis of methodologies other than in accordance with generally accepted accounting principles (GAAP) to the most directly comparable GAAP financial measure, we have included a reconciliation of gross revenue disclosed in our Corporate Report to gross revenue disclosed in our Annual Reports on Form 10-K.

The non-GAAP financial measure included in our Corporate Report is not intended to be a substitute for GAAP financial results. We provide non-GAAP financial measures to enhance shareholders' overall understanding of our overall revenue volume. Our management reviews this non-GAAP financial measure when assessing the performance of our ongoing operations and for planning and forecasting purposes. We encourage shareholders to review the GAAP financial information included in our Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q.

CH2M HILL COMPANIES, LTD.
RECONCILIATION OF NON-GAAP FINANCIAL MEASURE TO GAAP FINANCIAL MEASURE

(Dollars in millions)

	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>
Gross Revenue per Corporate Report (non-GAAP)	6,423	5,123	4,568	3,806	3,146	2,597
Unconsolidated Joint Venture Revenue (CH2M HILL pro rata share)	(834)	(747)	(561)	(654)	(431)	(443)
Gross Revenue per the 10-K (GAAP)	<u>5,589</u>	<u>4,376</u>	<u>4,007</u>	<u>3,152</u>	<u>2,715</u>	<u>2,154</u>